



November 21, 2019

Matt Chapman c/o MuckRock.com

Via Email: 68134-53663956@requests.muckrock.com

Re: Freedom of Information Act Request 19-060-463

Mr. Chapman,

On behalf of the Civilian Office of Police Accountability (COPA), I am responding to your Freedom of Information Act (FOIA) request, received by this office on November 6, 2019, in which you requested records from the past five (5) years for all past and current employees and contractors employed by COPA. You specifically requested the following for each employee and contractor: name, email address, title, name of immediate supervisor and email of immediate supervisor.

Attached is a list of current COPA employees and COPA's current directory. Immediate supervisor and direct report information is not available and changes frequently. COPA does not possess documents responsive to your request for a list of contractors. COPA does not keep such documents in its normal course of business. FOIA does not require a public body to create entirely new records consisting of information that is not in its possession or custody.

Please note that the City of Chicago makes publicly available employee and contractor information on its website. The information you seek may be contained in these data sets.

- Contractors information is available at:
<http://dps.cityofchicago.org/dtweb/contractinfo.php?public>.
- Employee information is available at:
https://www.chicago.gov/city/en/depts/dhr/dataset/current_employee_names_salaries_and_position_titles.html.

Furthermore, the Department of Human Resources may have the historical employment data. Each City department is a separate "public body" under Section 2 of FOIA, 5 ILCS 140/2(a). To request files from the Department of Human Resources, you may send a FOIA request to:

Email: DHRfoia@cityofchicago.org
Fax: 312.744.1521, Attn: FOIA Officer
Mail: FOIA Officer
121 North LaSalle Street
City Hall, Room 1100
Chicago, IL 60602
Attn: Michelle Levar



Please note that we have redacted certain information in accordance with the following exemptions to the Illinois Freedom of Information Act from the documents we are producing:

- 5 ILCS 140/7(1)(b): Private information, which is defined as:

[U]nique identifiers, including a person's social security number, driver's license number, employee identification number, biometric identifiers, personal financial information, passwords or other access codes, medical records, home or personal telephone numbers, personal email addresses home address and personal license plates.

To the extent that you consider this a denial of your FOIA request, you have a right of review by the Illinois Attorney General's Public Access Counselor, who can be contacted at 500 South Second Street, Springfield, Illinois 62706 or by telephone at (217) 558-0486. You may also seek judicial review of denial under 5 ILCS 140/11 of FOIA.

Sincerely,

Theresa Whittington
Paralegal II/FOIA Officer